



23 June 2021

**MS. BERNADETTE ROMULO-PUYAT**  
*Secretary, Department of Tourism (DOT)*  
*and DFPC Chairperson*

**MR. VICENTE PELAGIO A. ANGALA**  
*Chief Operating Officer (COO)*

**DUTY FREE PHILIPPINES CORPORATION (DFPC)**  
Fiesta Shopping Center, Ninoy Aquino Avenue  
Parañaque City

**RE : SUSPENSION OF THE PERFORMANCE  
EVALUATION SYSTEM FOR 2021**

Dear Secretary Puyat and COO Angala,

This refers to DFPC's letter dated 01 December 2020<sup>1</sup> requesting for exemption from complying with the 2021 Performance Evaluation System (PES). The request was made considering the impact of the COVID-19 pandemic on international travel and tourism and DFPC's operations.

The Governance Commission is cognizant that the DFPC, along with the tourism sector, has suffered immensely due to the pandemic. Based on GCG's initial research, international tourist arrivals will return to pre-COVID 19 level as early as 2022 or as late as 2024. The varying projections reflect the uncertainty currently being faced by the Philippine tourism industry. Consequently, there is also uncertainty in the operations of DFPC. This, in effect, pose limitations in the target-setting process.

In view of the foregoing, the Governance Commission hereby **SUSPENDS** the implementation of the 2021 PES of DFPC. However, DFPC is **DIRECTED** to submit to the GCG a quarterly status report of its financial status and operations.

Further, the Governance Commission will commence the evaluation of possible next steps for DFPC pursuant to Section 5(a) of the GOCC Governance Act of 2011 (Republic Act No. 10149).

**FOR DFPC'S INFORMATION AND GUIDANCE.**

Very truly yours,

<sup>1</sup> Officially received by the Governance Commission on 01 December 2020.